

FIRE DEPARTMENT 2000

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ONE HUUNDRED FIFTEENTH ANNUAL REPORT

NEWARK FIRE DEPARTMENT ANNUAL REPORT 2000

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Fire Department
Administration

Stanley J. Kossup
Director

1010 - 18th Avenue
Newark, New Jersey 07106
973-733-7424

March 22, 2001

The Honorable Mayor Sharpe James
City of Newark
City Hall – Room 200
920 Broad Street
Newark, New Jersey 07102

Dear Honorable Mayor James,

As Director of the Newark Fire Department, I am pleased and proud to submit, for your attention and approval, the Newark Fire Department's Annual Report outlining activities during the 2000 fiscal year.

We, in the Fire Department, again affirm that the primary goal of the Fire Department has always been and will continue to be prevention of fire, and when a fire occurs, to quickly control it, keeping the loss of life and property to a minimum. We remain committed to provide the best possible fire protection for the Citizens of the City of Newark.

The Department showed a continued decrease in all statistical areas, such as building fires, car fires, false alarms and deaths. You can be assured that the Fire Department will do everything in its power to continue this decrease in all statistics.

This Department will continue to increase its efforts in all areas of Fire Prevention and Code Enforcement, as well as, firefighting. In 2000, firefighting companies will pay special attention to in-service building inspections and surveys of response areas. The Community Relations Division will increase fire safety education programs to schools, civic organizations and business groups. Efforts in these areas have contributed to reducing the number and severity of fire incidents, major fires and deaths by fire.

All members of the Fire Department, both uniformed and civilian, wish to express their sincere gratitude and thanks to you, the Business Administrator, the Members of your Staff, all Department Directors and Members of the Municipal Council, for their fine and wholehearted cooperation and assistance, which was rendered whenever requested.

Respectfully,



Stanley J. Kossup
Fire Director

SJK:dg

Fire Department
Administration

Stanley J. Kossup
Director

1010 - 18th Avenue
Newark, New Jersey 07106
973-733-7424

March 1, 2001

The Honorable Stanley J. Kossup, Director
Newark Fire Department
1010- 18th Avenue
Newark, New Jersey 07106

Dear Sir:

I am pleased to forward the Newark Fire Department's Annual Report for the year 2000. As we begin a new millennium, I am proud to say that the Newark Fire Department continues to provide comprehensive emergency services including Fire Suppression; Hazardous Material Service; Public Fire Education and Training; Fire Prevention and Inspection; Emergency Preparedness; Recruit Training; and Arson Investigations, and in the coming year, a First Responder Service. All of our members will become Certified First Responder-Defibrillator (CFR-D) Technicians. All of these services are dedicated to one mission – ensuring the health and safety of the Citizens of Newark and the hundreds of thousands of daily commuters and visitors that travel throughout our City.

As you know, Fires and emergencies can occur at any time. Constant training is mandatory to keep skills sharp and up-to-date. Federal, State and Local mandated training have been accomplished by a dedicated Training Staff and through their efforts our personnel will be able to understand and adapt to the demands of emerging changes in building design and construction, technological innovations, and emergency care and safety related incidents.

Other assertive training programs have enabled our Fire Prevention, Community Relations and Public Information staffers to become more active throughout our City in various, successful, outreach programs. This activism, I believe, has led to our ongoing low fire death rate, which has declined from last year.

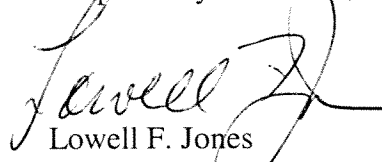
At the same time, our responses to structural, non-structural, haz-mat, and emergency medical call have increased from the previous year. These increases in our service calls have not impacted our response time, which still remains second to none.

I believe we can continue to improve our services and help Newark become a "Destination City". Newark is a cultural wonderland, an ethnic treasure chest where custom, tradition and history are preserved, celebrated, and shared. The Newark Fire Department with its 100+ years of service is a part of that history.

I wish to express my sincerest appreciation and thank to all the Members of the Newark Fire Department for their efforts, dedication, and belief that our department is second to none and are willing to work towards this end.

I also would like to thank Mayor Sharpe James, Business Administrator Harold Lucas, Members of the Newark Municipal Council and all the other City Officials who have, in any way, supported and assisted our department in meeting its goals and objectives.

Respectfully submitted,

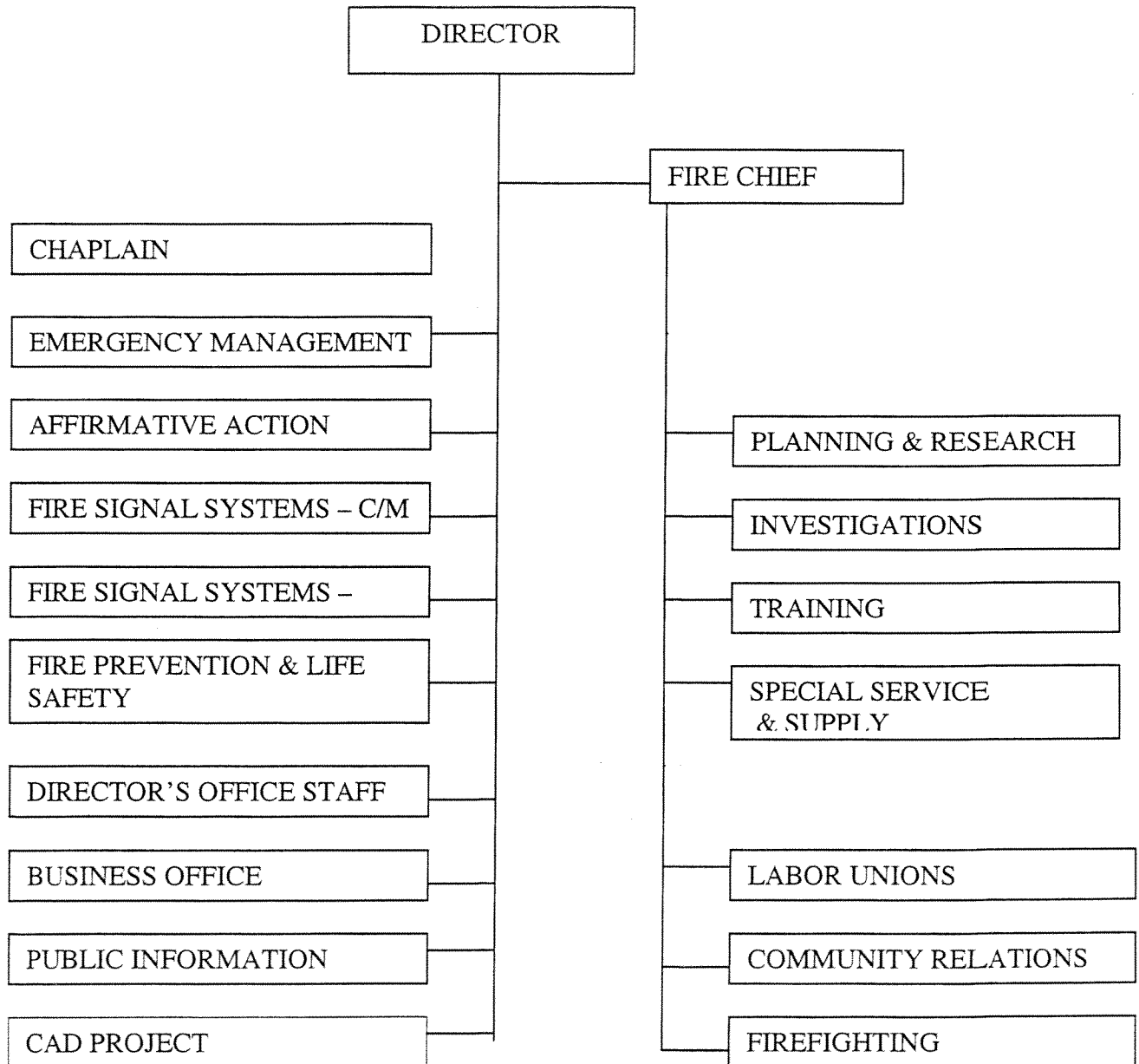


Lowell F. Jones
Acting Fire Chief

LFJ:yjb

City of Newark, New Jersey FIRE DEPARTMENT

TABLE OF ORGANIZATION



DIVISIONS OF THE FIRE DEPARTMENT- cont.

Safety Division

Leonard Gino, Acting Deputy Chief
John Higginson, Acting Deputy Chief

Special Services and Supply

William Tansey, Battalion Chief
Robert Frey, Captain
John Rosamilia, Captain
Robert Clark, Captain

Fire Training Center

Patrick Tansey, Battalion Chief
Damian Emerich, Captain
Anthony Connell, Captain
Neal Stoffers, Captain

FIRE DEPARTMENT VITAL STATISTICS 2000

APPOINTMENTS

<u>DATE</u>	<u>NAME</u>	<u>RANK</u>
01/18/00	Steven Anderson	Firefighter
01/18/00	Anthony Bonassis	Firefighter
01/18/00	Angelo Capalbo	Firefighter
01/18/00	Delwin Carr	Firefighter
01/18/00	Thomas Caruso	Firefighter
01/18/00	Joseph Corbin	Firefighter
01/18/00	Andrew Crowley	Firefighter
01/18/00	Alejandro Cruz	Firefighter
01/18/00	David Daniels	Firefighter
01/18/00	Chris De Muro	Firefighter
01/18/00	Albert Downey	Firefighter
01/18/00	Gerrell Elliott	Firefighter
01/18/00	Bryan Everett	Firefighter
01/18/00	Calvin Frazier	Firefighter
01/18/00	Michael Giunta	Firefighter
01/18/00	Anthony Graves	Firefighter
01/18/00	Gregory Highsmith	Firefighter
01/18/00	Kevin Johnson	Firefighter
01/18/00	Hector Lugo	Firefighter
01/18/00	Joaquin Pinto	Firefighter
01/18/00	Paul Reilly Jr.	Firefighter
01/18/00	Ashton Robinson	Firefighter
01/18/00	Juan Rodriquez	Firefighter
01/18/00	Rafael Scanziani	Firefighter
01/18/00	Kevin Simpson	Firefighter
01/18/00	Bryan Webb	Firefighter
01/18/00	Sean Williams	Firefighter
01/18/00	Brett Yskamp	Firefighter
01/18/00	Henry Zuinga	Firefighter
02/07/00	Christopher Winbush	Fire Prevention Specialist
04/10/00	Herbert Jones	Public Safety Telecomm. Trainee
04/17/00	Leonard Foote	Public Safety Telecomm. Trainee
07/24/00	Titus Blount	Public Safety Telecomm. Trainee
07/24/00	Hasaana Thomas	Public Safety Telecomm. Trainee

FIRE DEPARTMENT VITAL STATISTICS 2000

PROMOTIONS

<u>DATE</u>	<u>NAME</u>	<u>RANK</u>
02/21/00	Clifford Dainty	Battalion Chief
02/21/00	Peter Spann	Battalion Chief
02/07/00	Deidre Gully	Fire Prevention Specialist
03/08/00	Robert Lemay	Public Safety Telecommunicator
06/14/00	Kevin James	Public Safety Telecommunicator
08/09/00	Ethan Mann	Public Safety Telecommunicator
09/20/00	Dante Robinson	Public Safety Telecommunicator
10/18/00	Robert Griffith	Public Safety Telecommunicator
10/18/00	John Sales	Public Safety Telecommunicator

RETIREMENTS

02/01/00	Julius Banks	Firefighter
02/01/00	Robert C. Tomczyk	Firefighter
03/01/00	John C. Reynolds	Firefighter
03/01/00	George A. Daudelin	Captain
04/01/00	Wilfred T. Quist	Firefighter
05/01/00	Robert J. Smith	Battalion Chief
06/01/00	Stanley L. Ford	Firefighter
07/01/00	Thomas F. Joyce	Captain
07/01/00	Nicholas V. Pignato	Captain
12/01/00	Thomas A. Saccone	Battalion Chief
12/01/00	James H. Cody	Battalion Chief
12/01/00	Daniel W. Prachar	Captain
12/01/00	Patrick B. Doherty	Captain
12/01/00	Leonardo T. Mongiovi	Firefighter
12/31/00	Patrick R. Oliveto	Captain
12/31/00	Nicholas G. Ianuzeli	Fire Prevention Specialist
12/31/00	Gerard Rotunda	Firefighter
12/31/00	Brian T. Ewing	Firefighter
12/31/00	William D. Hayes	Firefighter
12/31/00	Carl Kondroski	Firefighter

NEWARK FIRE DEPARTMENT
2000 TOTALS BY COMPANY

	TOTAL ALARMS	ALARMS WORKED	ENGINE DUTY	HOSE USED FT.	HYDRANTS INSP	DRILLS	HOURS	BUILDINGS INSP
ENGINE 7	2300	611	58	59,600	515	363	722	488
ENGINE 9	1938	1128	66	60,500	355	507	1035	873
ENGINE 5	1903	837	125	36,180	827	662	655	712
ENGINE 10	1897	720	151	42,168	238	587	783	587
ENGINE 18	1676	930	188	82,100	542	455	1196	447
ENGINE 14	1605	739	557	41,250	496	485	3065	500
ENGINE 12	1537	435	105	35,150	450	425	2598	308
ENGINE 28	1408	873	167	40,650	320	440	928	867
ENGINE 29	1311	667	104	62,450	222	162	1621	548
ENGINE 6	1302	452	1445	26,100	351	254	1801	395
ENGINE 15	1284	524	104	44,300	240	280	2461	280
ENGINE 11	1195	508	246	42,825	486	41	2199	530
ENGINE 27	1138	482	174	28,900	362	409	2069	595
ENGINE 13	1101	519	108	43,500	326	494	3052	310
ENGINE 19	1008	598	170	29,900	350	494	1463	695
ENGINE 16	994	358	84	17,200	614	817	236	542
ENGINE 26	853	707	96	25,150	245	494	576	590
ENGINE 21	515	136	43	12,150	299	378	1471	398
ENGINE 17	*	*	*	*	*	*	*	*
TOTALS	24965	11224	3991	730073	7238	7747	27931	9665

NEWARK FIRE DEPARTMENT
2000 TOTALS BY COMPANY

	alarms answered	alarms worked	ladders used ft	hydrants insp	drills	hours	buildings
TRUCK 1	2379	1540	7662	372	218	1304	150
TRUCK 5	2054	901	9747	239	299	941	566
TRUCK 11	1585	976	8519	465	635	1025	711
TRUCK 7	1519	624	6418	400	408	1899	240
TRUCK 9	1391	588	5821	302	386	1966	502
TRUCK 6	1294	535	4347	546	390	514	417
TRUCK 10	1273	313	3540	280	182	506	481
TRUCK 4	1192	511	3276	659	409	2109	298
TRUCK 8	823	207	3011	272	253	8331	132
TRUCK 12	790	451	4039	335	392	413	446
TOTAL	14300	6646	56380	3870	3572	19008	3943
RESCUE 1	3349	1179		544	254	1527	168
DEPUTY 1	1979	334			135	935	113
BATT. 4	3150	2378			244	1736	238
BATT. 3	2529	1797			197	804	425
BATT. 1	2367	1580			350	1081	280
BATT. 5	2119	1266			251	801	173
BATT. TOTALS	10165	7021			1042	4422	1116

**OFFICE OF AFFIRMATIVE ACTION
ANNUAL REPORT – 2000
SUBMITTED BY
EDWARD J. DUNHAM
AFFIRMATIVE ACTION SPECIALIST**

The Affirmative Action Office has taken positive nondiscriminatory steps to ensure fair treatment of qualified applicants and employees who may face barriers to recruitment, training or promotion because of such factors as age, ethnicity, gender, race, religion, or handicap. The fire department has addressed all documentation relating to needs, problems, and policies affecting personnel and applicants applying for positions. Recruitment needs have been addressed by the implementation of the Outreach Program. The Recruitment Outreach Program provides practice and training for the written and physical performance portions of the Entrance Test.

The Affirmative Action Officer is a member of the Fire Advisory Board and the following committees: Fire Fighter Subgroup, Focus Work Group (residency), Consent Decree, and Women in the Fire Service. The purpose of these groups include: Review statutes and law, review existing departmental policies, gather, review and analyze external procedures, examine problems and major concerns and make recommendations.

The Affirmative Action Office has accomplished much of goals and duties as stated in General Order A-2. Through diversity training we strive to focus on understanding human commonality and variety

Fire Prevention Week

“FIRE DRILLS, The Great Escape” was the theme for 2000’s Fire Prevention Program. This slogan along with other such as “Smoke Detectors Save Lives”, “Don’t Stay Home Without One, and “Edith-Exit Drills in the Home” were used to remind the public of the significance of having an operating smoke detector in our home. This past year also saw a dramatic increase in the use of carbon monoxide (CO) detectors in residential structures. These units detect the highly toxic gas, carbon monoxide, produced by incomplete combustion, such as in malfunctioning oil burner. The common consensus among fire professionals is that it will only be a short time until these units will be required to be installed and maintained much the same way smoke detectors are required presently. The value of smoke detectors and carbon monoxide detectors can not be underestimated. These devices, properly installed and maintained, offer the best protection against the affects of fire or carbon monoxide poisoning.

Fire Statistics/Records

The Fire Records section of the Division of Fire Prevention and Life Safety has remained efficient and effective. There is always a fire inspector and clerical staff available to assist the public with fire verifications, reports, answer technical questions and take telephone complaints of fire code violations. The computerization has enhanced our ability to track records and service our customers. We are looking forward to further enhancements in 2001 when the CAD (Computer Aided Dispatch) system is fully utilized.

Combustibles Permits

Combustible permits are a core in the inspection division. Permits are valid for one year and provide business owners with certification that they have been inspected. Combustible permits are issued for drug and chemical establishments, storage of ordinary combustibles, parking stations, mobile cooking units, carnivals, junkyards, just to name a few. The combustible permits are a way of showing proof of inspection and that the minimum amount of fire safety to property and life are being monitored and maintained.

Life Hazard Uses

Another important area of inspections for the division is LHU or Life Hazard Use inspections. LHU’s are occupancies such as places of assembly, i.e. restaurants, taverns, daycare centers. These uses must be inspected at least once a year, although some be done up to four times a year. The division issues certificates of compliance after these occupancies are successfully inspected. During 2000, the division registered some 176 new LHU’s raising our total to over 3,000.

Fire Statistics

Total Incidents	14,194
Fire Incidents Response	2,746
Other Response	11,448
Structure Fires	996
Non-Structural Fires	1,751
Vehicles	909
Other	8
Malicious False Alarms	2,290
Fire Related Deaths	5
Civilians	5
Firefighters	0
Multiple Alarm Fires	57
2 nd Alarms	44
3 rd Alarms	10
4 th Alarms	3
Signal 11 Fires	266
Hazardous Material Incidents	69
Level I	66
Level II	3
Level III	0
Mutual Aid to assist Newark	5
Out of City Responses	21

**DIVISION OF FIRE SIGNAL SYSTEMS
CONSTRUCTION & MAINTENANCE
AND OPERATIONS
ANNUAL REPORT - 2000
WALTER MASZCZAK, IN CHARGE
KEVIN CAUFIELD, ASS'T CHIEF
GLENN CRANE, CHIEF OPERATOR**

The Division's Operations Unit receives alarms, dispatches units, conducts all emergency radio communications and controls the status and movement off all emergency units. It records all alarm activity and radio traffic for future reference and regularly tests all alarm circuits. It also coordinates special requests for emergency responses from other agencies.

Fire Signal Systems - Operations

	<u>1999</u>	<u>2000</u>
Total Incidents	13,292	14,194
Box	2,192	2,425
Telephone	4,869	7,541
911	2,924	1,405
Automatic	2,243	2,419
Radio	364	383
Signal 5	4,469	4,621
Signal 8	3,214	3,960
Signal 9	3,028	3,489
Full Assignment	1,876	2,103
Structure Fires	883	996
Other Fires	1,011	841
Vehicle Fires	747	909
Total Fires	2,641	2,746
300	1,974	2,290
305	5,133	5,379
308	4,918	5,924
309	285	257
Signal 11	226	266
Second Alarm	40	44
Third Alarm	12	10
Fourth Alarm	1	3

Fire Signal Systems – Operations – cont.

	<u>1999</u>	<u>2000</u>
Deaths	6	5
Mutual Aid (in)	3	5
Mutual aid (out)	15	21
Box False Alarms	1,175	1,278
Telephone False Alarms	343	620
911 False Alarms	210	125
Automatic False Alarms	234	262
Radio False Alarms	12	5
Total False Alarms	1,974	2,290

The Construction and Maintenance Unit maintains and repairs the department's Fire Signal System, which includes a total of 424 private and street fire alarm boxes, signal consoles in fire houses and a 25 square mile area of overhead and underground cable. The Unit is also responsible for the inventory, maintenance and repair of the department's emergency radio system. This includes all mobile units, portable units, receivers and associated equipment.

Fire Signal System Construction & Maintenance

Subterranean ducts rods, (feet of)-----	8,000
Pull wire installed in ducts (feet of)-----	9,000
Subterranean cable removed (feet of conductor)-----	10,000
Signal line wire removed and installed new (feet of)-----	7,000
Subterranean cable removed and installed (feet of conductor)-----	70,000
Aerial "C" wire installed (feet of conductor)-----	25,000
Fire Alarm Boxes serviced, tested and wound-----	1,200
Stanchions and junction boxes modified and replaced-----	5
Trees trimmed *** -----	150
Ground rods installed-----	19
Fire houses serviced-----	21
Field inspections (hours of)-----	80
Training Sessions (hours of)-----	60
Housekeeping/vehicle maintenance (hours of)-----	150
Major jobs completed-----	175
Minor jobs completed-----	2,200
Pre-construction and survey conferences-----	9
Painting pedestals and fire boxes-----	65

*** to clear telegraph lines for repairs

HOSE SHOP

ANNUAL REPORT - 2000

During 2000 the annual hose test was conducted during which all nozzles were examined for damage or wear. All deck guns and valves were greased at the same time.

<u>NEW HOSE ISSUED</u>	<u>LENGTHS</u>	<u>AMOUNT</u>
4"	15'	3
4"	20'	5
4"	50'	52
3"	100'	4
2½"	50'	27
1¾"	50'	100
1"	50'	<u>3</u>
		194 lengths

HOSE REPAIRED

4"	15'	2
4"	20'	2
4"	50'	47
2½"	50'	8
1¾"	50'	<u>44</u>
		103 lengths

HOSE DESTROYED

4"	all lengths	57
2½"	50'	11
1¾"	50'	78
1"	50'	<u>3</u>
		149 lengths

REPAIRS TO VALVES AND NOZZLES

Nozzles repaired or rebuilt	87
Valves repaired or rebuilt	30
Ladder pipes and deck guns repaired	11
Foam eductors and tubes repaired	<u>3</u>
	131

Nozzles, valves, and Adapters issued 132

The hose shop also refills our oxygen cylinders and takes care of issuing chains and spreaders.

DIVISION OF SPECIAL SERVICES AND SUPPLY

ANNUAL APPARATUS REPORT - 2000

SUBMITTED BY

ROBERT J. CLARK, CAPTAIN

The following report is a detailed synopsis of operations and repairs as conducted at our facility located at 36 Victoria Street.

The Apparatus Repair Division is a coordinated effort between civilian mechanics, uniformed fire personnel and outside contractors and vendors. Without this combined effort it would be impossible to maintain our present fleet with any degree of success.

At the present time, the availability of first line apparatus averages 95%. This has been achieved through the dedication of our shop mechanics, their foreman and the various outside contractors, thus keeping out of service time to a minimum.

Also, of the utmost importance is the coordinated effort between the Training Division and Apparatus Repair. Specifically, the Driver Certification Program. This process has evolved into an intense eight hour audio-visual classroom format in conjunction with road testing and practical application of pump and aerial operations. The applicant must also pass a detailed written exam as part of the certification process.

Although every effort is made to emphasize safety, accidents do occur. As a result, this division of the Newark Fire Department is on 24 hour call to respond and investigate all accidents. All reports are reviewed and evaluated during department and city accident review board meetings. This, in an ongoing effort to provide a safer work environment, reduce costs and emphasize personal responsibility and accountability.

Other improvements and activities in the Apparatus Repair operation are as follows:

- A full complement of trained and certified mechanics; Full preventative maintenance program, including oil change, grease job, fuel and air filters etc. on all front line equipment; Periodic brake checks and adjustments or replacement when necessary; Preventative maintenance to all light weight support vehicles by an outside vendor; Full aerial and ground ladder testing and certification by an independent certified contractor; Modernization of fuel distribution centers with critical monitoring capability; Assist in the development and writing of specifications for the purchase of new apparatus; Coordinating, initiating and maintaining all repairs and records on department apparatus.

Attending department and city meetings and coordinating efforts with the various agencies to facilitate operations at motors.

As previously stated, the success of maintaining our fleet is dependent upon the consolidated effort of all parties involved. In an effort to achieve this goal there are always improvements to be made. Some of the goals for the are as follows: A return to the ten year apparatus replacement program; A light vehicle upgrade program; An improved stock of parts and components; Upgrade to L.E.D. light systems on all apparatus.

As in the past, your continued support along with the Officers and Members of the Newark Fire Department is greatly appreciated.

PLANNING AND RESEARCH DIVISION ANNUAL REPORT FOR THE YEAR 2000 SUBMITTED BY BATTALION CHIEF THOMAS REISS

The Planning and Research Division provided administrative support services to the Fire Director and Fire Chief during 2000. This Office also acts as a liaison between the Fire Department and all other city agencies, community groups, and Federal and State agencies.

The following are some of the major areas of responsibility for the Planning and Research Division.

Monitoring On-Duty Manpower

Manpower projections and field overtime needs for the year are determined on the basis of personnel assigned, vacations scheduled, sick leave and available funds. The Planning and Research Division assigns overtime for Members of the Firefighting Division based on these projections.

Daily roll call records are maintained by compiling the Exception Reports of manpower strength submitted by all field Battalion Chiefs. This data is then entered on department computers and graphic representations of personnel strength are developed monthly. During 2000 the average field "on duty" manpower strength averaged 112 Captains and Firefighters per tour. The average Fire Company responded to emergencies with a complement of one Officer or Acting Officer and three firefighters during 2000.

Personnel Assignments

Fire Department personnel assignments, retirements, promotions and personal information are entered and tracked through a computer database. Monthly reports concerning budgeted positions and current vacancies are reviewed with the Fire Director and Fire Chief.

"Lump Sum" and "Terminal Leave" retirements are entered and tracked to their conclusion. Vacancies are monitored for hiring and promotional opportunities. During 2000, two Captains were promoted to Battalion Chief, no promotions to Captain were made and thirty new firefighters were hired in January.

All requests for transfer within the fire department are filed and lists are maintained for possible reassignments. This division provides vacancy lists and works with the Fire Director and Fire Chief for the most advantageous assignment of personnel.

Vacation schedules are compiled and recorded on database for establishing manpower projections. Records of Deferred Vacation days are updated and entered on computer for simplified record keeping.

Overtime Program

In 2000 this division projected, assigned, recorded and tracked over \$500,000 worth of overtime.

Respiratory Protection Program

Responding to newly established Federal and State regulations, this division developed, implemented and coordinated a Respiratory Protection Program for all field members of the department. This involved administration of medical questionnaires, scheduling physical examinations and providing the required training. Potential recruits were also scheduled for the medical aspect of this program.

Sick Leave and Injury Reporting System

Sick leave and injury reports from each division are updated and filed daily. Sick and injured personnel are contacted weekly and progress reports are filed as they are received. Members injured in the line of duty are treated by the Universal Industrial Clinic, retained by the City for this purpose. Members who have been on extended sick leave are examined by the Center for Occupational Health before their return to duty. Reports pertaining to sick and injury leaves are presented to the Fire Director on a daily basis. Members on sick or injury leave contact this office to receive permission to see the department health care providers or to leave their homes when necessary.

Injury statistics are collected and use to compile the State of New Jersey Public Employees Occupational Safety and Health (PEOSH) Program Log and Summary of Occupational Injuries and Illnesses, which is submitted to the new Jersey Department of Labor. As per state guidelines, the New Jersey Department of Labor and the New Jersey Department of Fire Safety are notified of any on duty deaths and/or injuries requiring hospitalization.

In 2000, the Fire Department listed 83 line of duty injury and illnesses requiring reporting to the Department of Labor (PEOSH). During 2000, the total of full workdays lost for the Fire Department due to injury and illness was 203 days. The Division made 85 temporary "light duty" assignments to staff positions. These assignments were necessary for members who were recovering from injury or illness and unable to perform full fire fighting duty.

The Planning and Research Division continued to provide Compensation Reports to the Newark Law Department and the Personnel Department. This division also works with the Law Department on interrogatories and other supporting information for use in compensation cases. This division also assists in verifying claims for payment made to the City of Newark by agencies that treat Fire Department personnel injured while on duty.

Records of illness and on duty injuries are maintained on computer database. Applications for compensation for "line of duty" injuries and confirmation of compensation awards are also kept on computer.

Personnel Records

This division maintains, schedules and records movement and change for uniformed and civilian personnel in the following areas:

Appointments	Retirements
Promotions	Demotions
Resignations	Terminations
Leaves of absence	Transfers

Contract Preparation

In 2000, this division prepared a contract to renew services for:

A physician to provide:

- (a) Sick leave meetings
- (b) Review of sick leave procedures, forms, etc.
- (c) Substance abuse testing and confidential reports ordered by the Director.
- (d) Information gathering and physicals for all members using SCBA as required by PEOSH.

Operating Budget Preparation

The Planning Division, along with the Business Office and the Fire Director, prepared the department's 2001 annual budget which was over \$52,000,000.

Capital Budget Preparation

This division prepares the Department's annual Capital Budget under the supervision of the Fire Director.

New Fire Facilities

The Planning Division assisted in the preparation and construction process of the new firehouse at Irving Turner Boulevard and Clinton Avenue. In December 1999, the new Public Safety Communications Center, located at William Street and University Avenue, went online. All Police and Fire dispatching will be done from this location.

Fire Facility Rehabilitation Program

This program schedules major renovations of fire department facilities as needed. This division also assists with the coordination of major repairs needed at Fire Department facilities. The General Services department has been requested to upgrade various facilities during 2001.

Apparatus Replacement Program

This program is designed so that all first line apparatus do not exceed 10 years of age and spare apparatus do not exceed 14 years of age. Two pumpers and one truck must be purchased each year to maintain this program. No apparatus were purchased in 1999 and 2000 and one truck was bought in 1998. The Chief Officer in charge of apparatus interacts with the Planning Division in this regard.

Computer Aided Dispatch System

The Fire Signal Systems/Operations Division has completed its move to the new Communications center mentioned above. The CAD system is online in the new building. New software is being developed that will provide a mapping interface to track incidents and provide up to date vehicle location.

General Orders

The operations section of the General Orders (those starting with "B") were updated by members of this division. Distribution to

DIVISION OF COMMUNITY RELATIONS
ANNUAL REPORT - 2000
SUBMITTED BY
FATEEN A. ZIYAD, CAPTAIN

MISSION

Provide service that best fits the needs of each community.

MISSION STATEMENT

The purpose of the Community Relations Division is to maintain and or establish a working relationship with the people of Newark. Our goal is to assess the needs of our Community and to support programs that provide quality services to the people we serve.

VALUES STATEMENT

We value the people of Newark as our customers whom we are responsible to serve. We value that the services provided are delivered in a professional manner. We value the opportunity to enhance the quality of life in the community through the services we provide.

The Community Relations Division engages in year-round activities for the purpose of strengthening the rapport between the public and the Newark Fire Department, and making Fire Prevention Programs fully effective. Our job involves promotion of good will within the other City of Newark Departments, amongst the Fire Department and throughout the city's communities (both private and public), through public awareness of fire education, fire safety and fire education.

The division assists all fire victims according to their needs. The Community Relations staff's duty is to respond to all multiple alarms, to any fire alarms that involve occupied homes and or the assisting of fire victims. At fire the division staff acts as the liaison in the coordinating of private and public agencies to better afford fire victims with available services.

The Community Relations Division personnel work in the Newark Fire Department's ongoing "Recruitment and Outreach Plan for Hiring". Its staff actively recruits in the city's diverse communities for future professional firefighters.

Captain Fateen Ziyad commands the Community Relations Division. Captain Ziyad is assisted by Captain Jacqueline Jones and a staff of six firefighters and four civilian Community Relations Specialists assigned to a 24 hour a day, year round schedule for staff and administrative duties.

In the year 2000 the Community Relations Division attempted and accomplished a number of positive activities to better serve the citizens' needs and enhance the quality of life in the City of Newark. We look forward to a continued partnership with the residents and businesses, and will commit to the Division Mission: "Provide service that best fits the needs of each community".

Accomplishments and services provided by the Newark Fire Department Community Relations Division's personnel in 2000 are as follows:

1. **FIRE SAFETY PRESENTATIONS-** The Community Relations Division offered a wide range of fire safety presentations designed to fit the need of any group, any age, or any type of audience. An active agenda of Public Safety Fire Education Programs were delivered to the citizens of Newark. These activities were highlighted during the National Fire Prevention Month of October, where the Star Ledger newspaper did a featured article on our “rapping Fireman”. A total of 635 fire safety presentations, fire drills and meetings were given to approximately 87,000 people.
2. **RECRUITMENT AND OUTREACH PLAN FOR HIRING-** Recruitment started on November 16, 1996 with classes being held at the Newark Fire Department Training Academy. It concluded in March 2000 with the last of our recruits taking a physical performance test. Although there were a number of mixed reviews about the testing process and it’s final outcome, we here in the City of Newark led all other cities in the State in preparing and training our recruits for the new entry-level firefighter test. Thousands utilized our three physical training sites to train and take the New Jersey Department of Personnel (NJDP) entry level Physical Performance Test (PPT). After having approximately 1,845 applicants, we presently have an active list of 505 candidates. This list includes over 65% minority, 45 women and one woman in the top 15 (a first in twenty years). Our goal remains to have the Newark Fire Department reflect the diversity of Newark in the new millennium. We feel that as a result of this effort we are on our way.
3. **HEADQUARTERS 3-C** - The Community Relations Division operates a 24 hour, seven day a week fire victim relocation program. We assisted victims in finding emergency shelter, food and clothing stipends, with the cooperation of public and private charitable organization such as the American Red Cross and the Salvation Army. We aided victims who had non-fire related problems, such as no heat, no electricity, unsafe living conditions, distributed clothes donated to the division, and gave out toys to the needy fire victims during the holiday season. This year we responded to 191 fires in the capacity of HQ-3C. We assisted approximately 1,230 people with relocation, food and or clothing vouchers. This effected approximately 385 families in the City of Newark.
4. **N.F.D./M.O.E.T.’S SUMMER YOUTH PROGRAM-** In partnership with the Mayor’s Office of Employment and Training and SYETP, the Community Relations Division sponsored its 3rd Annual Academic Enrichment Program for Newark High School youth . Forty (40) young men and women were chosen to work for the Fire Department. The goals were to educate, motivate, and enrich each participant by introducing them to the “real world”. The program also attempted to reflect the School to Work Skills Program in accordance with New Jersey Core Curriculum Content Standards (NJCCCS). The program was held at the Newark Fire Department Training Academy. It’s hours were Monday - Friday 9:00 AM to 2:00 PM. The young adults were in a three-part academic enrichment program. Each participant had to have at least a C grade average and be between the ages of 14 and 18 years old. All participants did daily academic assignments, went on field trips, learned how to fill out job applications, planned career goals, learned team work and job site concepts. The three (3) components of the program were:
 - a) Basic Fire Fighting and Safety Education;
 - b) Educational Tools / College Prep. / Employability Skills; and
 - c) Learning For Life Issues.
5. **S.A.F.E. PROGRAM - S.A.F.E.** means Seniors Active Fire Education. It is an on- going effort by the Community Relations Division to bring all seniors in the City of Newark and community

fire safety and awareness, uniquely customized for their individual needs. In 2000 we made approximately 35 S.A.F.E. presentations and attended many meeting given by the Newark Council for Elderly. This was highlighted by the Fire Department's Annual Director for the Day Award, given to a recognized Newark senior citizen. Our goal is to continue to educate our seniors and to reach all senior citizen buildings in two years.

6. **ESSEX COUNTY PROBATION COMMUNITY YOUTH PROGRAM** – The Essex County Probation Division and the N.F.D. Community Relations Division partnered in a Community Youth Program. This effort involved eight male youths under the age of 18 years old that were “at risk”. Each young man was ordered by a County Judge to do fifty hours of community service work in Newark. Those hours were done by allowing the youth to participate in a weekday academic class and a weekend fire safety education program. This program concluded with them donating hours to a neighborhood community center. Seven out of eight completed the program.
7. **N.F.D.’S F.I.R.E. PROGRAM** - The Newark Fire Department Community Relations Division’s “Firefighters Increase Reading Environments” program continued in the year 2000 after being introduced in 1999. In 2000 we concentrated on after school programs and were invited to many Celebrity Read Days throughout the city. We plan to increase the number of staff that are certified by the Newark Literacy Campaign in 2001. After being certified, staff members can chose to take an illiterate adult as a pupil or attend Newark Public School and literacy programs children.
8. **MENTOR PROGRAMS** - The Community Relations Division believes that by giving back to the community, setting positive examples, and being role models for our youth, we, through the concept of mentoring, are developing a better understanding of Civil Servant. In 2000 we were involved in three mentor programs: 10,000 Mentors, Boys to Men, and Newark International Youth Organization (I.Y.O.) Mentors. Each program gave us the opportunity to reach out and educate the community in public and fire safety. We relish our relationship with the youth of Newark. We feel it is important as positive adults to lead by example.
9. **NEWARK PEOPLES FESTIVAL** - Each year we help in planning and supporting Newark’s biggest festival, 2000 was no different. The division again gave its time to this annual event. We assisted in setting-up tables, tents and chairs. We gave site resources, such as generators, garbage cans and manpower. Our staff participated in the actual event with Engine and Truck Companies, by distributing fire safety materials and answering questions.
10. **PUBLIC EMPLOYEES CHARITABLE CAMPAIGN**- The annual P.E.C.C. Drive was handled by the Community Relations Division staff to collect funds for the United Way from the Newark Fire Department. The donations go to needy organizations chosen by each individual contributor. Although our year 2000 campaign got off to a late start, we anticipate a successful fund drive after 1999’s record-breaking year.
11. **FIRE SAFETY POSTER CONTEST**- The annual citywide Fire safety Poster Contest was held in conjunction with Fire Prevention Month. Each year this gives the Division of Community Relations an opportunity to network with all the public and private schools in a joint educational and artistic project. By advocating fire prevention in the arts we expand the Newark Fire Department’s ability to spread the message of fire prevention and safety. The year 2000 contest was a great success. Again winners will be given US Savings Bonds. The contest was highlighted by a luncheon held at PSE&G in January 2001. The overall winner is participating in the Statewide Poster Contest.

12. **TOYS FOR TOTES-** Toys For Tots 2000 brought a new and exciting time to the Community Relations Division. This year we gave our 1st Annual Holiday Party. On December 22,2000 the division hosted a holiday party for the community. This event was scheduled from 4:00P.M. until 6:00P.M., but due to the community's eagerness it started at 2:30P.M. and went on until 7:30 P.M. We gave out refreshment, cookies, and chips,along with thousands of toys to needy families. Literally over 500 people attended! We look forward to next year. Other events included our assisting the Newark Police with their annual Toys Fo Tots Party at the Newark's Police Academy and our hosting a holiday party at the Community Relations quarters with the Muslim Concern Citizens. At the Muslim Concern Citizens event we gave a fire safety presentation and handed out toys to over 200 people.
13. **2nd ANNUAL CHRISTMAS TREE LIGHTING CEREMONY** - The 2nd Annual Christmas Tree Lighting Ceremony was held in the Central Ward community outside of the Community Relations Division building. While inside we hosted festivities for residents attending. Fire Prevention materials were distributed and public safety questions were answered about safety during the holidays. Refreshments were served and toys given out to all children that attended. Over 100 people participated, including many City Officials.
14. **CENSUS 2000** – The Newark Fire Department participated in the Census 2000 drive in the City of Newark. The community Relations Division spearheaded an effort to have the Fire Department's fire houses open their doors to all residents who needed to sign up and be counted. Each fire house was given sign-up sheets for the 2000 Census allowing any and all the opportunity to go to their local fire house rather than have to go outside of their neighborhoods. This was a first for the department, but we look forward to 2010.
15. **RAP THE VOTE 2000** – The Newark Fire Department participated in the Rock the Vote/Rap the Vote 2000 campaign. The Community Relations Division led a program to get out the vote in the City of Newark. After participating in a program on the City Hall steps as a kick-off to the Rap the Vote 2000 program, the division staff handed out voter registration material to citizens through the city. Firehouses were opened to the public allowing any citizen to register to vote locally, rather than going outside their community.
16. **PARENTING CONFERENCE** - The Community Relations Division in partnership with the Metro Community Task Force participated in its 8th Annual Parenting Conference. " This years theme, How To Parent in the New Millennium?" consisted of many expert speakers, a fire safety presentation, and giveaways to needy families the conference was highlighted by a skit performed by local group depicting parent drug addiction in our community. The conference was held at New Community Corporation Recreational Center in the Central Ward. Over 300 people participated.
17. **SESAME STREET PUBLIC SAFETY AWARENESS DAY-** The Community Relations Division along with the Metro Community Task Force has sponsored a Fire Safety Festival for eleven years. This year the Division held a Fire Safety Awareness Day for approximately 250 preschool teachers from Newark Pre-School Council. The day consists of workshops, fire safety presentations and hands-on activities for the teachers to take back to the classroom. This effort raised the overall fire awareness level of not just the children, but informed the teachers. As a follow-up the division will visit each pre-school and present a fire safety presentation along with the trained teachers. The 2000 Sesame Street Public Safety Festival was cancelled this year by the training day, but will resume in 2001.

**FIRE TRAINING CENTER
ANNUAL REPORT - 2000
SUBMITTED BY
PATRICK J. TANSEY, BATTALION CHIEF**

The Training Academy broke into the New Year and Y2K by being the Fire Department Office of Emergency Management's Emergency Operating Center. As such it was the center of communications for the event. Mayor Sharpe James and Director Kossup as well as all City department heads were in attendance focusing on problems that could have occurred with the computer age changeover into the new millennium. As pointed out by Mayor James to the press who were reporting City events out of the Training Center, all went well and no major problems were encountered.

The 34th Recruit Class consisted of 30 Probationary Firefighters. They were appointed and began training in January. The recruits completed an 8-week training course conducted at the Training Center. The training curriculum included all mandated training as well as a comprehensive training curriculum including all aspects of Firefighting. All recruits upon completing their training course at the Academy were put into the field to receive both on the job engine company training and truck company training under the tutelage of Field Officers. This field training was conducted for six months and gave the recruits a working knowledge of all aspects of Firefighting along with an awareness of all fire companies and different areas of the City of Newark.

The 34th Recruit Class was trained by the New Jersey State Police for a two-week period to be certified as Hazardous Material Technicians. This was the first time a recruit class was completely trained as Haz-Mat Technicians. The program was successful and positive.

All hydrants in the City are inspected twice annually once in the spring and again in the fall. The inspection process manages over 12,000 fire hydrants in Newark in coordination and cooperation with the Water and Sewer Department. Training Academy Staff oversees the inspection of all hydrants.

Amtrak personnel trained the members of the Newark Fire Department in Emergency Response Safety and Security. The training provided a means to pre-plan operations when operating on Amtrak's Northeast Corridor. The rail line criss-cross the City. The training provided instructional safe operating techniques in areas of electrically charged rails, equipment and rail cars. The training also included instructions in operating around the Amtrak high-speed rail system that traverses the City bringing the possibility of incidents for which experts in the field of rail safety, provided to the Department by Amtrak, trained our members.

The training of all Field Officers in OSHA mandated respiratory training was conducted by Academy Staff. The Academy Staff also trained all members of the Department in practical training in the use of SCBA. The entire Department was also trained in Right to Know awareness training.

The Training Academy formulates an in-service training schedule that is used as the basis for a daily training and drill curriculum. The training schedule is provided quarterly with amendments and additions distributed when the need arises.

The Newark Fire Department undertook a major accomplishment by first having members receive American Red Cross train the trainer instruction in first responder operations and cardiac automatic defibrillation training and then taking the next step in the year 2000 to provide this training to every member of the Department. The training provides for the certification of all Department personnel in American Red Cross First Responder and the American Heart Association Defibrillation certification. This training is a milestone for the Department in that it will now allow for our units to more effectively treat injured victims encountered at the scene of an emergency until EMS arrives to transport them to an area hospital. Additionally, the fact that the Newark Fire Department's response time is much less than that of other public safety departments the care can be rendered more quickly when time is of the essence and minutes count.

There are many training mandates set forth by PEOSHA, the State of New Jersey, the Federal Government and the City of Newark that have been met or exceeded by the Training Academy Staff. All training received by our members is in accordance with recognized standards of the New Jersey Division of Fire Safety, the New Jersey State Police, the National Fire Academy, the National Fire Administration, the National Fire protection Agency (NFPA), FEMA, IFSTA, PEOSHA, the standard operating procedures of the Newark Fire Department and other agencies responsible for setting standards.

The Newark Fire Department continues to be the most highly trained major Fire Department in the State of New Jersey maintaining a proud tradition of excellence and dedication to training our members in all facets of Firefighting expertise and safety.

OFFICE OF EMERGENCY MANAGEMENT
ANNUAL REPORT – 2000
SUBMITTED BY
ROBERT D. SWALES, DEPUTY COORDINATOR

The Newark Office of Emergency Management is a division within the Fire Department, headed by the Deputy Coordinator of Emergency Management.

OBJECTIVES

The objectives of the Newark Office of Emergency Management are to:

- (a) respond to all major life and health threatening incidents (such as Haz-Mat incidents) within the City of Newark, and to provide through that response the coordination of the efforts of all agencies and entities involved in responding to the incident, including public agencies from any level of government, private sector agencies, community and relief agencies and representatives of business and industry;
- (b) prepare for, respond to, mitigate and recover from the effects of these incidents;
- (c) relieve Haz-Mat and Fire Companies from engagement in such incidents immediately after the response phase is completed;
- (d) maintain a fully equipped administrative office;
- (e) prepare and coordinate the preparation of detailed plans for survival actions under various conditions, ensuring the full participation of all agencies (public or private) that have a potential contribution;
- (f) make adequate plans for the management, in an emergency, of resources in the City;
- (g) ensure implementation of the State plans for the continuity of government at all levels during emergencies;
- (h) coordinate the continual updating of all such plans and lists of personnel who would supplement various City departments in a crisis;
- (i) provide coordination with the military establishments, reserve or regular, within the geographical boundaries of the City, for their assistance, if needed;
- (j) coordinate the Local Emergency Planning Committee (LEPC) as mandated by SARA III;
- (k) provide an avenue of public access to information as mandated by SARA III;
- (l) to ensure industry compliance to SARA and ISRA legislation;

- (m) maintain files and records of SARA and ISRA reporting facilities;
- (n) take the necessary actions, in conjunction with other City agencies, that lead to the apprehension and prosecution of illegal dumpers and others responsible for endangering the welfare of the people of Newark through noncompliance or faulty compliance with chemical industry, transportation or handling regulations in the City of Newark through the exercise of surveillance, inspection or other means of detection;
- (o) provide, through the EOC, an Emergency Operating Facility capable of housing representatives of City government and City agencies for the purpose of providing command and control during an extended period of emergency;
- (p) provide citizens with sufficient temporary shelters in the event of an emergency;
- (q) meet Federal Emergency Management requirements for a co-funded municipal emergency management agency and the compliance requirements originating from the New Jersey State Police Office of Emergency Management and the Essex County Office of Emergency Management, which include the provision of emergency management training and participation in state-wide and county-wide drills and exercises; and
- (r) provide personnel from the various agencies of the City of Newark with the opportunity to participate in emergency management training courses.

Field Response

The Newark Office of Emergency Management is specifically charged with the responsibility of responding to all hazardous materials incidents and multiple alarm fires. In the case of Haz-Mat incidents, the OEM is not only a first-response agency, it is also the coordinating authority for cooperative action between city agencies and county, state, and federal agencies such as the NJDEPE (New Jersey Department of Environmental Protection and Energy), the EPA. (Environmental Protection Agency), the Essex County OEM (Office of Emergency Management), the NJOEM (New Jersey Office of Emergency Management Division of the New Jersey State Police) and any private sector companies such as contractors and industry officials that may be involved.

In, this role the OEM negotiates on behalf of the City to reduce clean-up costs, remains on site to secure such agreement and ensure that proper recovery procedures are instituted, and generally follows up each incident to its conclusion, that is through clean-up and through the maze of litigation's that are spawned by these incidents, sometimes lasting for years after the occurrence, always continuing long after the other response agencies have taken up, and it is due to this function of the OEM that Haz-Mat and Fire Companies are able to terminate their involvement in the incident at the logical transaction between the response and recovery phases. In this context, the OEM works closely with a number of city departments such as the Fire Department, the Department of Engineering, the Law Department, and the Newark Police.

The Newark Office of Emergency Management responded to 293 calls relating to reports of hazardous materials incidents or related problems in 2000. The nature of these responses includes on-site investigation of incidents, coordination of efforts with The Department of Environmental Protection, the Haz-Mat unit and Other units of the Newark Fire Department, the Environmental Protection Agency, the Newark Department of Engineering and the Department of Criminal Justice

to evaluate the actions leading to the apprehension of responsible parties. The OEM maintains an interest in each incident from discovery through clean up, to ensure that the situation is corrected. A number of these incidents require a very close monitoring.

The OEM keeps records of all reported incidents and maintains files on all hazardous materials sites. The Newark OEM also has responsibility for opening temporary shelters for citizens who may be displaced in these incidents.

The primary function of the OEM in three alarm fires is to provide for the opening and operation of contingency shelters for large numbers of people when this becomes necessary. The OEM works as a coordinating agency in contact with the Essex County Chapter of the American Red Cross and the Superintendent of Schools as well as other social service agencies to ensure the provision of this shelter. In 2000, The OEM responded with the Fire Department to 13 third and fourth alarm fires.

Events in 2000

The OEM responded and assisted in the coordination of the response to the Summer Ave. fire on 1/23/00 which involved working with the Red Cross to shelter residents of nine affected buildings, a total of 130 people. OEM also responded to the Coeyman Street fire, which necessitated the sheltering of 25 families. The OEM responded to the February 19th Newark Airport D7 fire; the incident at Camden Middle school in March, in which 35 children were sent to area hospitals as a result of exposure to paint odors; the April Day Care Center Incident on Elizabeth Avenue in which a hundred children were transported to the hospital for exposure to sewer gases; the two wood chip fires (totaling 5 alarms) on Doremus and Wilson; and the failed building implosion at 140 Thomas Street which required the sheltering of area families. The OEM responded to ten major or minor area blackouts in 2000. The OEM was instrumental in coordinating the Public Service Circuit changeover for the City Dock and Federal Square Locations. Also in 2000, the OEM responded to the Passaic Street fire; the railroad bridge fire; the Rutgers lab fire at Boyden Hall; and the Astor Street wall collapse in which one woman was injured and five cars were damaged. The OEM and other City agencies participated in a series of meetings with the Health Department addressing the problem of the West Nile Virus. In conjunction with the Federal Emergency Management Agency (FEMA) in inspecting the Newark water system dams the OEM is participating in the development of the Metropolitan Medical Response System now being developed through the Health Department.

Building Inspections

In 2000 the Newark Office of Emergency Management participated with the Hazardous Materials Office of the Newark Fire Department in 40 building inspections.

The Local Emergency Planning Committee (LEPC)

Since the OEM is mandated by federal and state law to coordinate the implementation of Title III (ISPA) legislation in conjunction with the Newark Departments of Fire, Engineering, Police, Health and other agencies, the OEM is currently working with private industry and with city agencies to meet the requirements of this legislation within the specified time frame. The LEPC was organized according to the participation formula specified in Title III and monthly meetings are held.

Training

Emergency Management staff members have attended training sessions primarily focused on the topic of Weapons of Mass Destruction. The training course was offered to the City by the Department of Defense, and will continue with related topics into this coming year. Additionally, OEM personnel received training and certification in defibrillation and CPR.

Drills and Exercises

The Newark Office of Emergency Management (and other City agencies) participated in the annual Airport Drill on September 30, 2000. In June of 2000 the OEM participated in the Seaport Drill along with numerous other agencies of the City of Newark including the Fire Department (both the Haz-Mat and regular units) and the Health Department. On June 6, 2000, the OEM participated in the Department of Defense (DOD) Weapons of Mass Destruction full scale exercise at the Branch Brook Park Skating Rink along with all municipal emergency response agencies and agencies of Essex County and the State of New Jersey. The full-scale exercise was preceded by a series of planning and training sessions over a period of several months. OEM members were present at several private company drills in the City of Newark, usually for the purpose of observing and critiquing those exercises.

LEPC

Local Meetings involving City department heads and other agencies are held on the third Friday of every month for the overall purpose of reviewing assigned responsibilities for emergency situations. These meetings are designed to include participation from representatives of private industry, and Community Leaders.

County Meetings

The Deputy Coordinator or his designee has attended all County municipal coordinators meetings for the period between January 1, 2000 and December 31, 2000.

Snow Emergency

The Newark Office of Emergency Management responded for snow emergencies 10 times in order to work with the County Department of Public Works to clear county roads during 2000. OEM personnel stand by to work with the City Department of Sanitation during storms to help clear City streets and ensure passage for medical personnel and dialysis patients needing to get to area hospitals.

